

OFFICE OF THE GENERAL COUNSEL
Division of Operations-Management

MEMORANDUM OM 04-35

March 15, 2004

TO: All Regional Directors, Officers-in-Charge,
and Resident Officers

FROM: Richard A. Siegel, Associate General Counsel

SUBJECT: Board's Interest Rate Rises to 5 Percent for Third Quarter,
Fiscal Year 2004

Pursuant to New Horizons for the Retarded, 283 NLRB 1173, the rate used to calculate interest on backpay and other monetary remedies provided for in Board Orders is to be based upon the "short-term Federal rate," i.e., the rate assessed by the Internal Revenue Service on the underpayment of taxes. This is to advise you that the rate assessed for the third quarter of Fiscal Year 2004, April 1 to June 30, 2004, is now 5 percent.

Following is a listing of the rates to be used to calculate interest on Board monetary awards during the time period indicated:

October 1, 1992	To	June 30, 1994	7 percent
July 1, 1994	To	September 30, 1994	8 percent
October 1, 1994	To	March 31, 1995	9 percent
April 1, 1995	To	June 30, 1995	10 percent
July 1, 1995	To	March 31, 1996	9 percent
April 1, 1996	To	June 30, 1996	8 percent
July 1, 1996	To	March 31, 1998	9 percent
April 1, 1998	To	December 31, 1998	8 percent
January 1, 1999	To	March 31, 1999	7 percent
April 1, 1999	To	March 31, 2000	8 percent
April 1, 2000	To	March 31, 2001	9 percent
April 1, 2001	To	June 30, 2001	8 percent
July 1, 2001	To	December 31, 2001	7 percent

January 1, 2002	To	December 31, 2002	6 percent
January 1, 2003	To	September 30, 2003	5 percent
October 1, 2003	To	March 31, 2004	4 percent
April 1, 2004	To	June 30, 2004	5 percent

/s/
R.A.S.

Release to the Public

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cc: NLRBU